

Bay Youth of the Environment (BYE) Youth Intern Job Description



The Bay Youth for the Environment Program...

- Is a unique, *hands-on, after-school work program*
- Is designed for youth *ages 14-17* in southeastern neighborhoods (*Bayview Hunters Point, Potrero Hill, Visitacion Valley*)
- Is for youth with an interest in *the environment and outdoors*

BYE gives youth the opportunity to revitalize an urban park in their community and to gain valuable environmental knowledge, employment experience, and important life skills. Youth interns will have the opportunity to be involved with a major wetlands restoration project taking place at Candlestick State Park in Bayview Hunters Point by caring for and growing 10,000 plants as well as leading volunteers and managing the native plant nursery.

BYE is a program of the nonprofit organization, Literacy for Environmental Justice (LEJ).

After the first month of paid training, youth interns will be responsible for the following duties:

- Demonstrate an understanding of Bay Youth for the Environment's mission and guiding principles
- Demonstrate an understanding of LEJ's mission and policies regarding youth employment
- Perform basic environmental horticultural skills that pertain to the daily operations of a native plant nursery
- Co-lead volunteer stewardship events for Candlestick State Park
- Demonstrate the ability to do public speaking and outreach for the project
- Work outdoors in all types of weather
- Be able to lift and transport object weighing up to thirty pounds
- Demonstrate the ability to get along with their peers and other youth interns from LEJ's different programs
- Attend all youth development trainings for all LEJ interns, such as resume writing, money management, and holiday party planning
- Attend all enrichment opportunities, such as camping trips, kayaking trips, mountain biking trips, and awards ceremonies for environmental leaders.

What potential applicants need to know:

- Pays \$10/hour
- Meets typically Thursdays 4:30-6:30pm and Saturdays 9am-3pm
- Meets primarily at the Candlestick Community Garden at 1150 Carroll Ave. with occasional meetings at the office at 1329 Evans Street
- Many field trip opportunities (transportation provided)

If interested, please fill out an application (www.lejyouth.org/youth/hook.html) and return it to Carlos Gonzalez in person or by fax: (415) 282-6839. For questions Carlos can be reached at carlos.gonzalez@lejyouth.org or by calling LEJ: (415) 282-6840.

BAY YOUTH FOR THE ENVIRONMENT APPLICATION

(Please print neatly!)

LEJ is a non-profit youth empowerment and environmental justice education organization based in Bayview Hunters Point. Environmental Justice is the right of all people to their basic needs: clean air and water, safe energy, non-toxic communities, healthy food, open space, and equitable education and job opportunities.

Bay Youth for the Environment interns manage a community garden, operate a native plants nursery, and work to restore habitat at Candlestick Point State Recreation Area.

The following questions are an attempt to find out more about you. All answers will be kept confidential.

Name: _____
(first) (last)

Address: _____
(street) (apt #)
City: _____ State: _____ ZIP: _____

Home Phone: _____ Cell #: _____

Email: _____ Date of Birth: _____ Age: _____

Enrolled in school? (circle one) Y/N If yes, what grade? (circle 1) 8 9 10 11 12

School You Attend: _____ Your Neighborhood: _____

What community organizations are you involved with? _____

How did you hear about this program? (check all that apply):

____ Flyer ____ School ____ Walk-In ____ Relative
____ Social Worker ____ Probation Officer ____ LEJ Employee
____ Friend (Who?) _____ Other (How?) _____

LEJ Use Only: Date Received: _____ Date Called: _____

We want to get a sense of your interest in LEJ. Use more sheets of paper if you need.

1. Why are you interested in working at LEJ? _____
2. Please describe any experience you have working. (It's OK if you don't have any.)

3. Please describe any experience you have volunteering in your community. (It's OK if you don't have any.) _____
4. LEJ is an organization that addresses the community and ecological issues of the southeast neighborhoods of San Francisco (Bayview Hunters Point, Potrero Hill and Visitacion Valley). What is your connection to the southeast San Francisco?

5. LEJ is an environmental organization, which sometimes requires everyone to work outside. How comfortable are you working outdoors?

6. What do you hope to gain from your experience at LEJ?

What are your current time commitments? Use more sheets of paper if you need.

1. Do you participate or plan to participate in any afterschool activities like sports, babysitting, drama or tutoring? If so, what will you be involved in and how often?

2. Do you have a regular weekly commitment, like family responsibilities, job, church or volunteering? If yes, what are they and how often?

3. Are you available to work on weekends? If no, why not?

If you are ready to commit to LEJ for at least one year, check here: _____
I certify that my responses on this application are true to the best of my knowledge:

Print Name	Signature	Date
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I understand that my son/daughter/ward is applying to LEJ (if under 18):

Parent/Guardian Name	Signature	Date
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- If you are hired, you must have the following documents before you come to work:
- Social Security Card
 - Proof of Age (California ID, Birth Certificate, Passport)
 - Proof of School Enrollment (Report Card, School ID).

CURRENT LEJ YOUTH PROGRAMS:

Bay Youth for the Environment: This program protects and restores the San Francisco Bay shoreline along Candlestick Point. Youth manage a community garden and grow thousands of plants to restore Yosemite Slough between the Hunters Point Shipyard and Candlestick. This work creates more open space for people and wildlife in the community to enjoy.

NOTE: As an organization based in southeast San Francisco, LEJ strongly encourages youth from the Bayview Hunters Point, Potrero Hill, and Visitacion Valley neighborhoods to apply. LEJ does not discriminate in employment opportunities on the basis of race, color, religion, gender, national origin, age, disability, sexual orientation, medical condition, or any other characteristic protected by law.

For more information about LEJ, please contact:

Carlos Gonzalez

Phone: 415-282-6840

carlos.gonzalez@lejyouth.org

Submit completed applications by fax or in person to:

Youth Program Manager

1329 Evans Ave, SF CA 94124

Fax: 415-282-6839