



POSITION AVAILABLE HERON'S HEAD PARK ECOLOGIST

Literacy for Environmental Justice is a youth leadership and environmental justice education organization serving Bayview Hunters Point and the surrounding communities of southeast San Francisco. Our mission is to foster an understanding of the principles of environmental justice and urban sustainability in our young people in order to promote the long-term health of our communities. www.lejyouth.org

Title: Heron's Head Park Ecologist

Compensation: \$44,000-\$46,000 DOQ

Hours of employment: Monday – Friday, 40 hours/week, including one Saturday workday/month

This position is available immediately.

This position bears direct hands-on responsibility for directing the stewardship of **Heron's Head Park (HHP)**, a 24-acre wetland in Bayview Hunters Point owned by the Port of San Francisco. LEJ is contracted by the Port to provide park stewardship, educational programming, community participation and habitat restoration activities. Over the past decade, thousands of community and student volunteers have transformed the park from an abandoned landfill to one of the most vibrant wetlands on the Bay. The newly-opened **EcoCenter at Heron's Head Park** is the Bay Area's first environmental justice education center and San Francisco's first off-grid building, featuring an array of alternative building technologies including on-site wastewater treatment.

Responsibilities

- Working closely with Port of SF staff, plan Heron's Head Park stewardship, restoration, monitoring, and experiments according to adaptive management principles
- Manage stewardship program according to seasonal cycle; maintain close partnership with LEJ's native plant nursery manager to meet planting goals
- Perform seasonal monitoring activities including vegetation and bird monitoring
- Create experiments as necessary and/or consult with external individuals or groups on experiments performed at HHP; write reports of experiments as needed
- Work with HHP Educator to manage HHP contract deliverables/budgets and provide progress reports as required; work closely with LEJ executive staff to maintain funder relationships and identify and secure new funding.
- Work closely with HHP Educator to plan and manage year-round outreach and volunteer service program that builds community support for the Park
- Support HHP Educator and EcoCenter Program Manager to present a year-round program of site-based environmental justice service learning that is tied into Park restoration and stewardship goals
- Work closely with key community and public agency stakeholders on proposals to expand LEJ stewardship programs along the southeast shoreline

- Represent the HHP ecological program at relevant public and professional events; research areas of concern for SF's southeast shoreline and support the creation of policy and programmatic responses by the organization
- Coordinate maintenance and repair of HHP stewardship and program tools and equipment
- Oversee the work of a Public Ally Americorps.
- Support LEJ general activities and operations.

Qualifications: This position REQUIRES a solid professional background in wetland ecology, habitat restoration, and/or conservation biology, and extensive knowledge of California native plants, migratory birds, and wetland habitats. * A commitment to the principles of environmental justice is essential, along with the ability to both communicate those principles to a wide variety of audiences and translate them into tangible program plans. * Additional qualifications include: Ability to manage groups of volunteers ranging from Financial District employees to southeast San Francisco teenagers, sometimes simultaneously * Excellent writing skills; ability to translate raw data into interesting, readable proposals and reports * Most of this position is spent outdoors in all weather, but the candidate must also be willing and able to sit at a computer for 4 hours at a time, lift 40 lbs, and share in office housekeeping as needed. * Valid CA driver's license required. * Experience with Mac computers and MS Office (Word, Excel, Mail). * Flexibility and ability to prioritize and balance multiple projects with good humor and minimal supervision. * Self-directed ability to fulfill workplans and meet timely deliverables. * Strong collaboration, mediation, and team-building skills. * Responsible and punctual * Warm and professional demeanor; ability to manage difficult situations in a public setting * Experience living and/or working in Bayview Hunters Point or similar environmental justice community strongly preferred; LEJ proactively seeks candidates who will be role models for our youth and who reflect the diversity of our southeast San Francisco community.

To Apply: Please send a resume, a *substantive cover letter directly addressing your fit with this position*, and 3 references to Pamela Calvert, Deputy Director, info@lejyouth.org; or mail to LEJ, 800 Innes Ave. #11, SF CA 94124. The preferred attachment format is .pdf documents. Please do not apply in person or call.

Date of posting: 7/30/10